



NEWS RELEASE

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EMC INSURANCE COMPANIES ANNOUNCES EXECUTIVE MANAGEMENT CHANGES

Mick Lovell Named Executive Vice President of Operations; Scott Jean To Be Executive Vice President of Finance and Strategy

DES MOINES, Iowa (Nov. 6, 2017)— Effective Jan. 2, 2018, Mick Lovell will be named Executive Vice President of Operations taking over the responsibilities of Kevin Hovick coinciding with Hovick's retirement. He will oversee company operations and continue oversight of Corporate Communications and operational planning.

Also effective Jan. 2, 2018, Scott Jean will become the Executive Vice President of Finance and Strategy, overseeing his current departments: Accounting, Actuary, Corporate Risk Management, Investments and Strategic Analytics. Additionally, he will take on responsibility for Information Technology, Program Management Office, corporate budgeting and strategic planning.

"I am pleased we have two strong, experienced leaders ready to step into these new positions," said Bruce G. Kelley, EMC President and Chief Executive Officer. "I am confident the appointment of Mick and Scott to their respective executive vice president roles will drive forward our corporate strategy and plans for continued profitable growth," he concluded.

Mick Lovell, CPCU

Executive Vice President of Operations as of Jan. 2, 2018

Lovell has been a part of the EMC team for more than 14 years and before that he had more than 13 years of commercial underwriting and marketing management experience. He began at EMC as the first Director of Product Management and was promoted to Senior Vice President of Business Development in 2011. In 2015 he was promoted to Executive Vice President for Corporate Development. Lovell received a bachelor's degree in business administration with a minor in management information systems from Morningside College in Sioux City, Iowa, and he has the Chartered Property Casualty Underwriter (CPCU) designation.

Scott Jean, FCAS, MAAA**Executive Vice President of Finance and Strategy as of Jan. 2, 2018**

Jean joined EMC as an Actuary in 1991. He was promoted to Vice President and Chief Actuary in 2009 and Executive Vice President in 2015. Jean received a bachelor's in mathematics from Iowa State University. He is a Fellow of the Casualty Actuarial Society (FCAS) and a member of the American Academy of Actuaries (MAAA).

About EMC Insurance Companies

EMC Insurance Companies is among the top 50 insurance organizations in the country based on net written premium, with more than 2,300 employees. The company was organized in 1911 to write workers' compensation protection in Iowa. Today, EMC provides property and casualty insurance products and services throughout the United States and writes reinsurance contracts worldwide. Operating under the trade name EMC Insurance Companies, Employers Mutual Casualty Company and one or more of its affiliated companies is licensed in all 50 states and the District of Columbia. For more information, visit www.emcins.com and www.CountonEMC.com.

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