

Injury Management

Injury management focuses on hiring people fit for the job and keeping them safe and healthy while at work, but if they do get hurt, injury management can also provide the best care for injured workers and returns them to work as quickly as possible. An integrated approach to injury management can help you minimize the number, severity and cost of these injuries, and at the same time help your productivity and control workers' compensation insurance costs.

Key Pieces of the Injury Management Puzzle

Select Provider Program

- Arranges quality medical care for employees from providers with experience treating workplace injuries
- Helps employers organize their initial response to a workplace injury or illness
- Informs those involved in workers' compensation claims of their roles and responsibilities



Return to Work Program

- Helps control workers' compensation premiums and experience modification factors
- Improves communications with injured employees, reducing the frequency of attorney involvement
- Brings injured workers back safely and sooner



Safety

- Helps identify and control the risk of injury
- Investigates accidents to determine root causes
- Helps prevent accidents from occurring



Health and Wellness

- Reduces absenteeism and injuries
- Increases productivity
- Decreases risk factors for chronic disease, which may result in lower health care and workers' compensation expenses

Hiring Practices

- Uses prework screenings to hire workers who are physically capable of doing the job
- Creates functional job descriptions to reduce workplace injuries
- Uses background checks and drug testing to eliminate potential sources of workplace problems



Hello



Contact EMC Today

EMC loss control representatives are ready to help you take advantage of a comprehensive injury management program. To get started, contact your independent insurance agent or send an email to losscontrol.injurymgmt@emcins.com.