

What do interns have to say about EMC?

Not only do EMC interns gain valuable on-the-job experience, but many interns have been hired by EMC on a full-time basis. Here's what several former interns who are now full-time employees have to say about the internship program:

"My internship showed me a glimpse into the corporate culture and the Count on EMC® attitude. Needless to say, I liked what I saw."

"While I was an intern, I had the chance to learn the basics by participating in departmental meetings, job shadowing and working on projects. I also had the opportunity to learn how insurance products are developed, managed and marketed at EMC."

"The internship provided me with the opportunity to learn about the actuarial profession and what I can expect to be doing on a daily basis. It was a great opportunity to get to know everyone in the department, and the exposure to actuarial responsibilities and duties was very worthwhile."

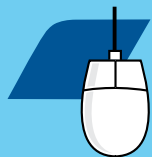
"My internship was really my first exposure to the insurance industry. I was able to observe how various employees worked on a day-to-day basis and what would be expected if I was to work at EMC full-time."

"It made me realize what type of work setting I wanted and how lucky I was to have the opportunity to work for a company that has a successful health and wellness program and so many friendly employees."

"My internship experience was definitely a positive influence in my decision to work for EMC. I enjoyed the challenges of the job, my colleagues and the culture of EMC, so I felt that it would be a great place to build a career."

Our internships offer:

- Meaningful project work related to your college major
- Insight into EMC company philosophy and culture
- Exposure to a professional corporate environment
- Inclusion in staff meetings, training and employee activities
- Volunteer opportunities
- Valuable feedback on your performance
- Increased knowledge of possible insurance careers



If you're a college sophomore or junior, consider a summer internship with EMC. Check your college or university website for summer internship opportunities with EMC or visit emcins.com and look for **Careers at EMC** under **About EMC**.

What makes EMC a great place to work after you graduate?

- Comprehensive benefits and compensation package
- Emphasis on employee health and well-being
- Ongoing education and training
- Clear, open communication with employees
- Financial stability of the company
- Adherence to ethical corporate conduct

Why should you consider a career at EMC?

The insurance industry offers a large range of career opportunities. From engineers and programmers to marketing associates and accountants, EMC employees use their individual skills and educational training on a day-to-day basis while cooperating with others in an atmosphere of teamwork. These are just a few of the career opportunities provided by EMC:

Actuary—determines the risk involved in insuring a person's life, their property or their business

Accountant—monitors cash flow, obtains financing, decides on investments, prepares GAAP work papers and financial statements, and performs various analytical and accounting procedures

Claims Adjuster—works directly with claimants to investigate, evaluate, negotiate, settle or resolve claims and losses

Copywriter—writes, edits and proofreads internal and external communications, including the company newsletter, the company website and marketing materials

Engineer—provides services to solve engineering problems that could cause potential loss for EMC policyholders

Human Resources Specialist—may work in the areas of recruitment, payroll, benefits, compensation, wellness or employee relations; job responsibilities may include interviewing, hiring, setting salaries, formulating benefit programs and assisting employees with problems or concerns

Industrial Hygienist—provides industrial hygiene and environmental health services related to loss control services for policyholders to reduce the frequency and/or severity of losses

Marketing Associate—supports most aspects of corporate advertising and promotions by assisting in the creation, placement, administration and evaluation of all advertising and promotions

Programmer—applies knowledge, ability and experience to develop new and maintain existing computer applications

Product Management Associate—assists with new product research, planning and implementation

Risk Improvement Representative—completes on-site loss control surveys of policyholders' operations and makes recommendations regarding safety

Underwriter—determines whether or not the company should provide insurance to applicants seeking coverage



EMC Insurance Companies Internship Mission Statement

To provide interns with the knowledge and tools needed to understand insurance operations while building positive relationships with students and colleges.