



NEWS RELEASE

For Immediate Release

Contact: Lisa Hamilton
Director of Corporate Communications
515-345-7589
Lisa.L.Hamilton@emcins.com

EMC Ranks as a Top Workplace

DES MOINES, Iowa (Oct. 3, 2012) — EMC Insurance Companies ranked No. 5 in the large company category in the Iowa Top 100 Workplaces survey conducted by *The Des Moines Register* and WorkplaceDynamics. Feedback from the survey highlighted the excellent pay and benefits package offered to EMC employees. Other employee comments were:

- “I feel that EMC strives to do what is best for happy, healthy employees.” –EMC Reinsurance
- “I am impressed that EMC treats their employees so well.” –Claims Medical
- “As a 100-year-old company, EMC has a long history of doing things well that has built over time. It comes down to experience—EMC has the experience necessary to be successful.” –Corporate Development

“We are honored that employee feedback was so positive,” said Beth Nigut, vice president of human resources at EMC Insurance Companies. “We believe in our employees and concentrate on appropriately developing, engaging and rewarding them.”

“EMC was built on core beliefs that have guided our success for more than 100 years,” she continued. “The company is committed to providing excellent service to agents and policyholders, and that can only come from supporting our employees.”

About EMC Insurance Companies

The parent company, Employers Mutual Casualty Company, and its affiliated companies operate under the trade name “EMC Insurance Companies.” EMC has assets of more than \$3 billion, more than 2,100 employees and is licensed in all 50 states and the District of Columbia. EMC is the 51st largest insurance organizations in the country, based on net written premium. Organized in 1911, the company offers insurance protection for businesses, homes, autos and life. For more information, visit www.emcins.com or www.CountonEMC.com.

About Top Workplaces

The Top Workplaces are determined based solely on employee feedback. The survey is conducted by WorkplaceDynamics, LLP, a leading research firm on organizational health and employee engagement. WorkplaceDynamics conducts regional Top Workplaces programs with more than 30 major publishing partners and recognizes a national list of Top Workplaces. Over the past year, more than 4,500 organizations and one in every 100 employees in the United States have turned to WorkplaceDynamics to better understand what’s on the minds of their employees. For more information about the Top Workplaces lists and WorkplaceDynamics, visit www.topworkplaces.com and www.workplacedynamics.com.

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