



NEWS RELEASE

For Immediate Release

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EMC Ranks as a Top Workplace

DES MOINES, Iowa (Sept. 23, 2014) — EMC Insurance Companies ranked No. 12 in the large company category in the Iowa Top 100 Workplaces survey conducted by *The Des Moines Register* and WorkplaceDynamics. Feedback from the survey highlighted the excellent pay and benefits package offered to EMC employees. Other employee comments were:

- “I feel rewarded for my hard work, with both compensation and recognition.”
—*IT Department*
- “The atmosphere is great, and I know the people I work with want me to succeed.”
—*Actuary*
- “Overall great company! I am confident in the future of EMC and my career here. Also helps when working with wonderful people in a positive environment.”
—*Des Moines Branch*

“The positive comments are a reflection of our company culture,” said Beth Nigut, vice president of human resources at EMC Insurance Companies. “We believe in our employees and concentrate on appropriately developing, engaging and rewarding them.”

“EMC was built on core beliefs that have guided our success for more than 100 years,” she continued. “The company focuses on providing excellent service to agents and policyholders, and that can only come from supporting our employees.”

About EMC

EMC Insurance Companies is among the top 50 insurance organizations in the country based on net written premium, with assets over \$3 billion and more than 2,100 employees. The company was organized in 1911 to write workers’ compensation protection in Iowa. Today, EMC provides property and casualty insurance products and services throughout the United States and writes reinsurance contracts worldwide. Operating under the trade name EMC Insurance Companies, Employers Mutual Casualty Company, and one or more of its affiliated companies, is licensed in all 50 states and the District of Columbia. For more information, visit www.emcins.com and www.countonemc.com.

About Top Workplaces

The Top Workplaces are determined based solely on employee feedback. The survey is conducted by WorkplaceDynamics, LLP, a leading research firm on organizational health and employee engagement. WorkplaceDynamics conducts regional Top Workplaces programs with more than 30 major publishing partners and recognizes a national list of Top Workplaces. Over the past year, more than 4,500 organizations and one in every 100 employees in the United States have turned to WorkplaceDynamics to better understand what's on the minds of their employees. For more information about the Top Workplaces lists and WorkplaceDynamics, visit www.topworkplaces.com and www.workplacedynamics.com.

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