



NEWS RELEASE

For Immediate Release

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EMC Jumps to No. 4 in 40 Best Companies for Leaders List

DES MOINES, Iowa (Jan. 12, 2015)—For the third consecutive year, EMC is listed as one of the 40 best companies for leaders in the January/February 2015 issue of *Chief Executive* magazine. EMC ranks 4th this year, jumping from 26th in 2014, and remains listed among notable companies including GE, IBM and P&G.

The annual ranking is based on a survey of organizations worldwide conducted by *Chief Executive* in cooperation with Chally Group Worldwide. The companies are scored on the following criteria:

1. Having a formal leadership process in place
2. Commitment of the CEO to leadership development
3. Percent of senior and middle management positions filled by internal candidates
4. Number of companies that report recruiting from the company
5. A shareholder performance metric

For more information on the 40 Best Companies for Leaders, go to <http://chiefexecutive.net/2015-best-companies-leaders>.

About EMC

Websites: www.emcins.com, www.CountonEMC.com

EMC Insurance Companies is among the top 50 insurance organizations in the country based on net written premium, with assets of approximately \$4 billion and more than 2,100 employees. The company was organized in 1911 to write workers' compensation protection in Iowa. Today, EMC provides property and casualty insurance products and services throughout the United States and writes reinsurance contracts worldwide. Operating under the trade name EMC Insurance Companies, Employers Mutual Casualty Company and one or more of its affiliated companies is licensed in all 50 states and the District of Columbia. For more information, visit www.emcins.com and www.CountonEMC.com.